



SINCE 1842

## EMPLOYMENT OPPORTUNITY | PASTOR FOR JUSTICE AND COMPASSION

### WHO ARE WE?



Located in the heart of Corktown near King St. E. and Parliament Street, Little Trinity has ministered in this historical part of downtown Toronto for over 180 years.

Little Trinity is an incredibly diverse community, as the over six hundred people who call Little Trinity home come from various faith backgrounds and walks of life.

Throughout its history Little Trinity has had a strong emphasis of faithful gospel proclamation and discipleship of all ages. Recently we have been seeking to faithfully recover our historic roots of kingdom concern for the poor as well as foster openness to the full gifting of the Holy Spirit.

### OUR VISION

Little Trinity's vision is to: *Love God, Grow Together, and Serve Our World*

We *LOVE GOD* in our regular patterns of worship and in our engagement with the disciplines of grace. We *GROW TOGETHER* in our small groups where we study scripture together, pray for one another, and support one another in life and faith, and we *SERVE OUR WORLD* by giving expression to the gifts the Holy Spirit gives to each of us to help others meet and grow in Jesus and be turned outward for the sake of others with a heart for justice.

- More information about Little Trinity can be found at: <http://littletrinity.org/>

### OPPORTUNITY

We are seeking a *full-time* **PASTOR FOR JUSTICE AND COMPASSION**. (*Salaried role averaging 40 hrs a week*)

Start date: Sept 8<sup>th</sup> 2026

### QUALIFICATIONS

- An active and vibrant faith in Jesus and commitment to the communal life of the church.
- Prayerful, open to the working of the Holy Spirit.
- Demonstrated enthusiasm and compassion for people and community.
- A proven leader in matters of mercy and justice.
- Ability to root their passions and goals within a rich biblical framework that is conversant with and sensitive to anti-racism, poverty reduction, and inclusion.
- Relevant academic training, and 3-5 yrs experience in community development or church leadership in a volunteer or paid capacity.
- Experience discerning gifts, equipping, and encouraging volunteer leaders.
- A proven team player as well as an independent and strategic thinker.
- Displays ability to negotiate a broad range of theological and political perspectives while being comfortable with ambiguity.

- Skilled in time management, organizing projects, and administration alongside excellent written and verbal communication skills.
- Flexible, including being able to work evenings and weekends
- Whether ordained in the Anglican Church of Canada, another Christian tradition or un-ordained we invite all who feel called to this ministry to apply. Our community is enriched by diverse backgrounds and experiences

## **ROLE RESPONSIBILITIES**

### ***Supporting Existing Justice Work (40%)***

- Support the weekly Good Food Market: oversee its running through working with the coordinating team on strategic decisions; organize special events (e.g. Bike Week; Christmas Market); liaise with staff, volunteers, and partners as necessary.
- Be staff support for other ongoing outreach ministries including but not limited to:
  - CAP (Christians Against Poverty) money course (1-2 times/year)
  - CIRP (Church in Regent Park) dinners (3-4 times/year)
  - Refugee Ministry
- Organize annual Advent & Lent outreach or fundraising opportunities
- Support outreach initiatives for other groups in the church as needed (e.g. youth, small groups)
- Liaise with Blackburn Bursary recipient & Provisions by Valerie meal program as necessary
- Continue building relationships with existing neighbourhood organisations (e.g. Building Roots, YSM (Yonge Street Mission), Good Shepherd Ministries)

### ***Developing New Justice Initiatives (20%)***

Prayerfully discern where the Spirit may be calling us to deepen in our love of our community for the sake of Kingdom work.

### ***Participation in the overall ministry life of the Church (40%)***

- Participate in weekly staff meetings (Tuesday 11:30am-1:30pm)
- Share in the pastoral care of the community
- Lead and preach at Sunday services as required
- Occasional services: Baptism, Marriage (if ordained), Funerals
- Shared planning and execution of yearly parish retreat
- Other duties as assigned by the Rector or his delegate

## **HOW TO APPLY**

Please submit your cover letter and resume with references in confidence to:

Gae Keyzer  
(Parish Administrator)

Little Trinity Anglican Church  
403 King St. E  
Toronto, ON M5A1L3

OR By email to [admin@littletrinity.org](mailto:admin@littletrinity.org)

- All applicants are invited to respond by June 30<sup>th</sup> 2026
- We thank all applicants, however only candidates selected for an interview will be contacted.