

Staffing Announcements

July 22, 2026

Dear Little Trinity,

At Vestry in March 2022, we excitedly responded to the leading of the Spirit to press more deeply into living out kingdom justice in our neighbourhood. Partnering with a generous gift, the congregation passed a budget that included a new staff position. Guided by the Justice Working Group we prayerfully crafted a job description for a Justice Animator - a role focused on animating our congregation toward kingdom justice. While we had no intention that the position would be filled by an Anglican priest, our chosen candidate just happened to be an Anglican priest, Karen Koiter. For the first year of the role, Karen (with the support of the Working Group and the mentoring of Yonge Street Mission) led us in a season of discernment. That season brought two pressing community needs to the surface - food security and loneliness. In response, the Spirit led us to begin the Good Food Market that has just celebrated its second year serving our community. Praise God!

Additionally, it has been wonderful to see how having the Justice Animator role inhabited by a priest has shaped our community in its worship, proclamation, and mutual care. Now that Karen is moving on to serve the people of St. Matthew's, Riverdale, who would the Spirit call to lead our justice efforts?

The role has changed since we first advertised it. It is now not so much discerning as it is supporting what the Spirit is already doing in our midst, encouraging and equipping volunteers, caring for those who come regularly to our market.

After a prayerful search, the selection team is pleased to introduce you to our new Pastor of Justice and Compassion.



NEW! Pastor of Justice and Compassion - Paula Castrucci

Paula's heart for justice was born out of love for scripture and an internship she completed in Vancouver in 2003. Since then, she has had the privilege of serving in various shelters, churches, and community organizations, helping others connect faith with practical acts of compassion and justice. She's thrilled to be able to come alongside Little T and join in on the great work you're already doing in your own backyard!

To unwind, Paula can be found curled up with a good book, rooting for her beloved Blue Jays, exploring Toronto's best coffee shops and pizza joints with her friends, and laughing. Loudly.

Having Karen inhabit the justice role as an ordained Anglican priest afforded us the opportunity to widen our search to fill other positions. This was the case with our new Pastor of Discipleship, Andrew Stuart (ordained as a Christian Missionary Alliance Pastor). In an Anglican context however, some things can only be done by a priest (such as celebrating communion). Andrew is currently discerning a call to ordination in the Anglican context, but until such time, there is need to bring on additional Anglican clergy support.

One of the ways we can do that is with the addition of Honorary Assistants. Honorary Assistants are often retired clergy or those who serve full-time in other capacities that can be called upon to lead a service or preach as necessity arises.

Toward that end, I am excited to let you know that beginning in September we will have two Honorary Assistants join our team.



NEW! Honorary Assistant - The Rev. Canon Dr. Drew MacDonald

Drew has served in four different dioceses in the Canadian Church and has been ordained for 40 years. His doctoral studies were in Practical Theology at Princeton Theological Seminary. His passion is to lead people to an integrated mature life in Christ. He most recently served in the Diocese of Niagara coaching clergy in matters of discipleship, Christian formation and stewardship. After serving almost 15 years as the rector of St. John's York Mills, he spent time doing recruitment for Wycliffe College and served simultaneously as an interim parish priest in several parishes.

As he comes to assist at Little Trinity, he is proud to say that he was nurtured

and formed by the late Rev. Harry Robinson, past rector of Little Trinity and interestingly childhood parishioner of St. John's York Mills.

On a more personal note, Drew is one of the reasons I am an Anglican priest today. When I was at Western University studying for a BSc, I attended the church in which Drew served as Rector. Church of the Redeemer was a vibrant parish, packed full of university students. I spent three years there being shaped by his preaching ministry - deepening in the richness of his Christ-centered exposition.

I'm also excited to introduce to you:



NEW! Honorary Assistant - The Rev. Sandra Seaborn

Sandra provides strategic oversight to YSM's (Yonge Street Mission) programs including employment, housing, mental health, daycare and food services. Her team motivates and equips vulnerable youth, families in crisis and adults

experiencing poverty in obtaining physical, emotional, spiritual and economic well-being.

Over the past 25 years she has provided leadership to urban nonprofits and churches in Toronto, New York and Chennai. Her previous experience includes portfolios with volunteer management, peer-led information services, drop-in coordination, community engagement and women's transitional programming. She has a BA in Economics and Sociology and holds both MSW and MDiv degrees. She is an ordained Anglican priest who serves as an Honourary Associate in the Diocese of Toronto.

Many of you will know Sandra as she attended Little T for many years. She and her husband Matthew (who was one of our mission partners) were married at Little T, so this is a bit of a homecoming for them.

As we move into this next chapter in our lives together as a church, let us continue to rely upon the Spirit to guide and direct us as we bear witness to Jesus' coming kingdom.

Yours in His Service,

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